



Washington, D.C. Chapter NECA & Local 70 IBEW
Outside Agreement Wage/Benefit Rates
 as of 05/21/18

	ZONE I (Metro Washington)				ZONE II (SW Virginia)				
	Effective Dates of Changes				Effective Dates of Changes				
	5/7/18	1/1/19	5/6/19	5/4/20	5/7/18	1/1/19	5/6/19	5/4/20	
Classification:									
General Foreman	\$ 44.36	\$ 44.36	\$ 45.70	\$ 47.07	\$ 34.36	\$ 34.36	\$ 35.39	\$ 36.45	
Foreman	\$ 41.55	\$ 41.55	\$ 42.80	\$ 44.09	\$ 33.54	\$ 33.54	\$ 34.54	\$ 35.58	
Journeyman Lineman	\$ 38.63	\$ 38.63	\$ 39.79	\$ 40.98	\$ 31.96	\$ 31.96	\$ 32.91	\$ 33.90	
Cable Splicer	\$ 38.63	\$ 38.63	\$ 39.79	\$ 40.98	\$ 31.96	\$ 31.96	\$ 32.91	\$ 33.90	
Equipment Operator	\$ 38.63	\$ 38.63	\$ 39.79	\$ 40.98	\$ 33.36	\$ 33.36	\$ 34.36	\$ 35.39	
Truck Driver with CDL	\$ 20.43	\$ 20.43	\$ 21.04	\$ 21.67	\$ 20.43	\$ 20.43	\$ 21.04	\$ 21.67	
Apprentices:	Rate								
1st Period	60%	\$ 23.18	\$ 23.18	\$ 23.87	\$ 24.59	\$ 19.17	\$ 19.17	\$ 19.75	\$ 20.34
2nd Period	65%	\$ 25.11	\$ 25.11	\$ 25.86	\$ 26.64	\$ 20.77	\$ 20.77	\$ 21.39	\$ 22.04
3rd Period	70%	\$ 27.04	\$ 27.04	\$ 27.85	\$ 28.69	\$ 22.37	\$ 22.37	\$ 23.04	\$ 23.73
4th Period	75%	\$ 28.97	\$ 28.97	\$ 29.84	\$ 30.74	\$ 23.97	\$ 23.97	\$ 24.69	\$ 25.43
5th Period	80%	\$ 30.90	\$ 30.90	\$ 31.83	\$ 32.78	\$ 25.56	\$ 25.56	\$ 26.33	\$ 27.12
6th Period	85%	\$ 32.83	\$ 32.83	\$ 33.82	\$ 34.83	\$ 27.16	\$ 27.16	\$ 27.98	\$ 28.82
7th Period	90%	\$ 34.77	\$ 34.77	\$ 35.81	\$ 36.88	\$ 28.76	\$ 28.76	\$ 29.62	\$ 30.51

Note: Apprentice Rates are based upon a percentage of the Journeyman Lineman Rate.

Groundsmen:								
Over 1 Year	\$ 17.97	\$ 17.97	\$ 18.51	\$ 19.06	\$ 17.97	\$ 17.97	\$ 18.51	\$ 19.06
6 to 12 Months	\$ 16.04	\$ 16.04	\$ 16.52	\$ 17.01	\$ 15.63	\$ 15.63	\$ 16.10	\$ 16.58
0 to 6 Months	\$ 14.05	\$ 14.05	\$ 14.47	\$ 14.90	\$ 14.05	\$ 14.05	\$ 14.47	\$ 14.90

Benefits:								
NEBF *	3%	3%	3%	3%	3%	3%	3%	3%
H&W (LINECO)**	\$5.75	\$6.00	\$6.00	\$6.00	\$5.75	\$6.00	\$6.00	\$6.00
NEAP (Pension)**	15%	15%	15%	15%	\$2.25	\$2.25	\$2.25	\$2.25
NECA (See Note)	0.75%	0.75%	0.75%	0.75%	0.75%	0.75%	0.75%	0.75%
Training (ALBAT)	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
AMF***	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10

***NOTE: Do not contribute to Administrative Maintenance Fund (AMF) if you make Industry Fund/NECA contributions.

**NOTE: On 0-6 Months Groundmen, the Employer shall not make LINECO Payment, and NEAP contributions shall be paid at \$0.25 per hour worked. The LINECO contribution rate may increase up to \$0.25 if LINECO trustees call for the increase during the term of the Agreement.

*NOTE: NEBF Contributions are calculated against GROSS EARNINGS (excluding extraordinary bonuses and personal use of employer-provided vehicles).

Note: NECA Service Charge contributions are calculated at 3/4 of 1 percent (.0075) of the gross productive payroll each month for the first 75,000 manhours in a calendar year. Between 75,000 and 150,000 manhours, the Service Charge rate is 3/4 of 3/4 of 1 percent (.005625). After 150,000 manhours, no Service Charges must be paid.

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