

**STATEMENT OF UNDERSTANDING
2020 SUMMER HELPER / INTERN**

The employment of any Summer Helper under this Statement of Understanding is valid only with the signature on this form of the authorized representatives of Local 26 IBEW and the Washington, D.C. Chapter of NECA. Either of those parties may terminate the employment of an individual as a Summer Helper with written notice to the employer.

Summer Helpers must be listed on the Monthly Trust Fund Report; local negotiated fringe benefit contributions are not required, but NEBF contributions (at 3% of gross direct earnings) **are** to be made. Each Summer Helper will also be covered by Workmen's Compensation Insurance and other applicable laws.

Summer Helpers may only be employed between May 11, 2020 and September 11, 2020. If employed outside that window the employer shall pay Inside Wireman fringe benefits on each hour worked by the Summer Helper. The Employer may employ a maximum of one summer helper per 6 mechanics employed by the Company.

I understand the conditions under which I employ this Summer Helper.

Company Name (PRINT)

Signed: _____
(Employer Representative) (PRINT OR TYPE FULL NAME)

**Form must be completed in print. Please use clear, legible black ink. Return form to:
rherberth@wdcneca.org**

I am 17 years of age or older and a bona fide student.

I understand that I am employed as a Summer Helper, and my employment shall not start prior to May 11, 2020. I also understand that my rate of pay shall be a minimum of \$11.50 per hour - a minimum of \$12.25 if I have previously been employed as a Summer Helper. My employment shall automatically terminate by September 11, 2020.

I acknowledge that I am neither an apprentice nor a registered trainee and may not work on tasks requiring registered apprentices or trainees.

Signature: _____
(Summer Helper) (PRINT OR TYPE FULL NAME)

Social Security Number: _____ - _____ - _____

Home Address: _____

Date of Birth: ____ / ____ / ____ Marital Status: Single Married

Approved: _____
Executive Director - Washington DC Chapter – NECA

Approved: _____
Business Manager, Local 26 IBEW